



WHAT'S INSIDE

Welcome

Methodology

Our Community

Work

Health, Wellness & Activity

Belonging & Leadership

Safety

Housing

Arts & Culture

Learning

Environment

Getting Started

Getting Around

Food Security

Acknowledgments





Welcome to the 2017 Windsor-Essex Vital Signs® report

When it comes to the quality of life in Windsor-Essex, people feel we're doing okay, but there's always room for improvement. The WindsorEssex Community Foundation (WECF) is proud to be one of 32 Canadian community foundations actively participating in the 2017 Vital Signs program, and one of over 80 community foundations engaged globally.

This report is a valuable resource for the Windsor-Essex community made available every October. This report presents data from the annual Vital Signs survey, and compares it to local, provincial and national data on important issues regarding the quality of life in Windsor-Essex.

The WECF is working closely with Community Foundations of Canada to bring more awareness around sense of belonging and what that means for Windsor-Essex. In May, the WECF hosted a community conversation on Sport and Belonging that resulted in a Vital Brief on the outcomes of the conversation. The WECF is looking forward to bringing a second conversation to the Windsor-Essex community on Getting Started and Sense of Belonging.

This report would not be possible without the support of our premier sponsors: TD and the Windsor Star. In addition, we want to thank our page sponsors: Windsor Family Health Team, Canadian Mental Health Association Windsor & Essex County Branch and Family Services Windsor-Essex. Thank you to our supporting sponsors: the Art Gallery of Windsor, the Town of Lakeshore, and the Multicultural Council of Windsor & Essex County. Our work is enabled by our partners.

It would be remiss not to mention all the people and organizations who assisted us with outreach of the Vital Signs survey, and all of you who took the time to complete the survey in its entirety—thank you! It is with your assistance that the WECF is able to bring our community together to make it even better!

We thank each and every one of you for your interest and support of the Vital Signs program. We hope this report will reaffirm for you what makes Windsor-Essex a great place to live, work, play and grow.

Lisa Kolody,

Executive Director

Methodology

Data

The national, provincial, and a portion of the local data presented throughout this report was provided to the WindsorEssex Community Foundation (WECF) through Community Foundations of Canada. The remainder of the local data was collected by the WECF. Questions presented through the Vital Signs survey were selected based on priorities outlined in last year's Vital Signs report, as well as on issues important to the Windsor-Essex region. The WECF tries its best to present valuable and all-encompassing information to inform the Windsor-Essex community - we do not give preference to specific organizations or people that may be mentioned throughout this report. The WECF would like to thank Kyrsten Solcz for facilitating this report.

Survey

Only those surveys completed in their entirety, and by those who consented to participate, were included in the results. There was no set age range for survey respondents. The survey was administered online, and paper copies were distributed as requested. To ensure maximum reach of the survey, the WECF made site visits around Windsor-Essex to administer the survey to different demographic groups.



How to read this Report

The data presented in this report is organized into 11 issue areas, and within those areas, local, provincial and national data is presented.

GRADES: Letter grades are shown within each issue area representing the views of survey respondents from the Windsor (CMA), Essex County, and those that identified themselves as being aged 65 and over (seniors), or aged 24 and younger (youth).

WHAT YOU SAID: In the Vital Signs survey, respondents were asked a series of questions pertaining to the 11 issue areas. This section highlights the results of those questions.

TOP PRIORITIES: Survey respondents were asked to select the top priority for each issue area. This section highlights the top three answers for each issue area.

DID YOU KNOW: This section includes information on local news to help inform the community on what exists in our region.

How can I use this report?

The Vital Signs report is a starting point for further conversations. It is intended to inform the community on our priorities in order to better direct our region's resources and planning. First, read the report – draw your own conclusions and

thoughts about the direction of our community. Second, share the report – talk to your friends, family and colleagues about the findings in the report. Lastly, use the report – access the programs and services outlined in the report or develop programs and services to meet local needs.

Who can use this report? EVERYONE!



Teachers: Introduce this report to your students to engage them in our community. Discuss with your students the ways they can help create change.

Politicians: The Vital Signs report is a great tool to understand the needs of our community. Let Windsor-Essex residents know their voice is being heard.





Charities: Create programs and services that respond to the needs in this report. Inform board members and volunteers on the needs of our community.

Families: Access the programs and services outlined in this report. Take advantage of this knowledge – explore what Windsor-Essex has to offer.



Respondent Current Residence:



In 2016, the share of youth (under 14) in the total population

In 2016, elderly people (65 and over) represented 17% of the

was 17% in Windsor (CMA) and 19% in Essex County.

population in Windsor (CMA) and 13% in Essex County.

Population Counts Windsor CMA 329,140

Windsor | Lakeshore | LaSalle | Tecumseh | Amherstburg

Essex County 398,950

All other areas

Vital Signs Survey Respondents' Age Groups:

24 or Younger (Youth): 30% 25 to 44: 23% 45 to 64: 34%

65 or Over (Seniors): 13%

Vital Signs Survey Respondents' Marital Status:

Married or Common Law: 51%
Single (including divorced, separated, widowed): 47%
Decline to answer: 2%

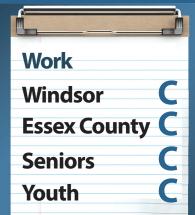
Our Community

Reference: Statistics Canada, Census Profile - Census 2016

Work

VitalSigns







Top Priorities

Providing a living wage to employees

30%

Decreasing the unemployment rate

22%

Ensuring graduates are better prepared for the workforce

20%



What You Said:

When asked if local graduates are prepared for today's workforce

of respondent feel we're on the right track or doing okay.

25%

feel this needs improvement.

Respondents were asked if there are enough employment opportunities in Windsor-Essex for those seeking work

49% f

feel we're on the right track or doing okay. **42**%

feel this needs improvement or it's something we should look into.

In Windsor (CMA), the unemployment rate was 6% in 2016. This rate was lower than the provincial (6.5%) and national (7%) rates.

In Windsor (CMA), the youth unemployment rate (15 – 24 years) was 12% in 2016. This was lower than both the provincial (14%) and national (13%) levels.

of the Vital Signs survey respondents reported they are employed full time (35 hours or more per week),

reported they are employed part-time (34 hours or less per week) and only

reported they were unemployed and looking for work.

In 2016 in Windsor (CMA), median weekly wages for age groups by sex were:

- Youth (15-24 years) was for men \$450 and for women \$250

- Over 25 years for men was \$1011 and for women was \$790

In 2016, actual hours worked in Windsor (CMA) was 38. This rate was the same as the provincial rate, but higher than the national rate (37).



of Vital Signs survey respondents reported they personally earned \$0 - \$19,999 from their job in 2016, while

of respondents reported they personally earned \$80,000 or more from their job in 2016.

reported they were not working at all in 2016.

In 2014, in Windsor (CMA), 20% of families were living in poverty based on the indicator of relative poverty, Low Income Measure (LIM). This rate is higher than the provincial (18%) and national (17%) rates. In this same year, 24% of children and 5% of the elderly were living in poverty.



References: Statistics Canada. CANSIM Table 111-0015. Characteristics of families, before-tax and after-tax low income status (based on census family low income measures, LIMs) by family type and family composition.

Statistics Canada. Labour force survey estimates to 2016 by CMA. CANSIM table 282-0129.

Statistics Canada Provincial and economic region data available to 2016 in CANSIM table 282-0123 (based on 2011 census boundaries).



Did You Know?

Tecumseh Vista Academy launched the e-STEAM program, the first of its kind in Ontario. Open to students in Grades 9 through 12, it provides students with experiential learning and collaborative projects focusing on entrepreneurship in science, technology, and math.

Workforce Windsor-Essex released a list of the top 75 in-demand jobs, including Pharmacists, Home Support Workers, Chefs, and Cashiers. Workforce Windsor-Essex also launched the WEsearch Tool for prospective employers and employees.

The WindsorEssex Small Business Centre launched the scaleUP Financial program offering training, accounting software, and support to new businesses to learn financial administration and accounting.

Site Selection Magazine named Windsor-Essex as one of the top 10 locations in Canada for investment.





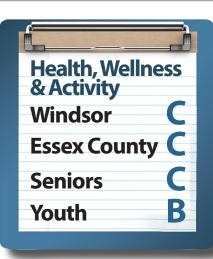


Health, Wellness & Activity



PRESENTED BY









What You Said:

When it comes to people in Windsor-Essex having access to mental health programs and services

of respondents feel we're on the right track

% feel this needs

The Windsor-Essex County Health Unit reported that 68% of the population 12 years of age and over perceived their mental health as being very good or excellent in 2014. This rate was lower than both the provincial (70%) and the national (71%) rates.

Respondents were asked if there are enough health professionals in Windsor-Essex . to meet residents' needs

In 2014 the Windsor-Essex County Health Unit reported 7% of the population was without a regular medical doctor. This was below the provincial (7.5%) and the national (15%) rates.

feel this needs improvement or it is something we should look into



Respondents were asked if sport and recreational programs are accessible for children in Windsor-Essex

feel we are

In Windsor in 2014, the Windsor-Essex County Health Unit reported an adult obesity rate for the population 18 years and over at 23%. This was higher than both the provincial and national rates (20%).

In 2014, the Windsor-Essex County Health Unit reported that 55% of adults in Windsor spent their time being active or moderately active. This rate was higher than both the provincial (53%) and national (54%) rates.

Reference: Statistics Canada. CANSIM Table 105-0501.

Top Priorities

Improving access to mental health programs and services

Improving access to health professionals and services

Decreasing the cost of sport and recreation programs

Did You Know?

Amherstburg Police Services have added a mental health officer who is specialized to respond to individuals experiencing mental health issues.

The Canadian Mental Association has a variety of programs that address mental health. Their newest initiative is the Sole Focus Project.

The Windsor Family Health Team provides services to the community with a focus on disease management and prevention, rehabilitation, palliative care and health promotion.

The Windsor-Essex Catholic District School Board has launched the Sports Academies Program to develop life skills and produce well-rounded graduates who make a commitment to healthy, active living and lifelong learning.

In August, the WECF released its first Vital Brief highlighting Sport and Sense of Belonging in Windsor-Essex. The full report can be read at www.wecf.ca.

In July, The WECF helped send ten athletes to the Summer Provincial Special Olympic Games by supporting the LaSalle Windsor Special Olympics.





italSigns

Belonging & Leadership

WINDSOR-ESSEX'S ই VitalSigns®





Windsor

Essex County

Seniors

Youth



What You Said:

Respondents were asked if people in Windsor-Essex have a high level of life satisfaction

feel we're on the right track or doing okay.

When it comes to people in Windsor-Essex actively volunteering or donating to charities

In 2015, the proportion of tax filers who gave charitable donations in Windsor (CMA) was 22%. This rate was higher than the provincial average (21%), but lower than the national rate (22%).

Respondents were asked if they feel they have a sense of belonging to Windsor-Essex—feeling included and connected

In 2014, the Windsor-Essex County Health Unit reported that the proportion of the population who reported a strong or somewhat strong

In 2014, the proportion of the population 12 years and over who reported being satisfied or very satisfied with life was 87%. This rate was lower than both the provincial (91%) and national (92%) rates.

feel we're on the right track or doing okay.

In 2015, the median charitable donation given by donors in Windsor (CMA) was \$300. This rate was the same as the national average, but just below the provincial average (\$350).

feel we're on the right track or doing great.

sense of community belonging was 67%. This rate was just a bit lower than the provincial rate (68%), but higher than the national rate (66%).

Top Priorities

Increasing opportunities for people to feel included and connected

Providing more initiatives to increase life satisfaction

Creating initiatives to improve voter turnout **17**%



Did You Know?

The Essex County Libraries offer an array of programming that encourages sense of belonging, including family and baby story-time, craft sessions, and art lessons.

The 920 Ouellette Lunch Club, launched by Feeding Windsor, is providing residents with a healthy lunch Monday to Friday weekly, providing residents with food and an opportunity to connect.

The Greater Essex County District School Board is working to implement programs and services dedicated to Indigenous education to be more inclusive for the over 470 students within the board who have self-identified as Indigenous.

Craft Heads Brewery offers Language Exchange events every Thursday—providing people with the opportunity to make friends while practising languagé speaking.

When it comes to people in Windsor-Essex voting in elections

feel we're on the right track or doing okay.

In 2015, the rate of voter turnout (federal elections) was 61% in Windsor (CMA). This rate was lower than both the provincial and national rates (68%).

References: Statistics Canada, Financial Data and Charitable Donations data collected by CRA, CANSIM Table 111-0001. Statistics Canada. CANSIM Table 105-0501. Statistics Canada, Financial Data and Charitable Donations data collected by CRA, CANSIM Table 111-0001.

Safety Safety B Windsor Essex County C **Seniors Youth**

What You Said:

of respondents feel we're on the right track or we're doing okay when it comes to Windsor-Essex being a safe place to live.

When it comes to Windsor-Essex offering enough social programming for at-risk individuals

feel we're on the right track OR

of respondents feel Windsor-Essex is on the right track OR doing okay when it comes to being proactive about reducing youth crime.





Housing







Housing

Windsor

Essex County

Seniors

Youth



Decreasing the cost of hydro rates

Improving the affordability $\,18\%$ of home ownership

Top Priorities

Increasing the affordability of housing with different levels of assisted care

16%



VindsorEssex Community Houndation

What You Said:

Respondents were asked if housing was affordable to own in Windsor-Essex

50% say we're on the right track or doing okay,

t 21% say this needs improvement

When it comes to Windsor-Essex having enough shelters to support the homeless population

45% say this needs improvement or it's something we should look into.

18% say we're doing oka

In 2016, the housing starts in Windsor (CMA) were 1,266. This rate was higher than the 2015 rate (1,010). In that same year there were 71,860 housing starts in Ontario, and 180,624 in Canada.

In 2015 there were five emergency homeless shelters in Windsor, and 102 beds.

References: Canada Housing and Mortgage Corporation, Housing Market Information Portal. Government of Canada. Shelter Capacity Statistics and Report.

Did You Know?

Windsor will soon be one of three cities in Canada to offer a transitional home for Muslim Women.

The Downtown Mission of Windsor opened the Wellness Centre providing 74 beds. The facility also offers a separate place for women and children.

Windsor-Essex Housing Connections, led by Family Services Windsor-Essex, is a collaborative effort to end chronic homelessness. It provides multiple types of services for people who are currently experiencing homelessness or are at-risk of losing their home.

The WECF presented a Fast-Track Grant to Windsor Residence for Young Men (WRYM). WRYM provides transitional housing for young men while simultaneously helping them learn essential life skills.

In 2016, the overall crime per 100,000 population was 4,820 in Windsor (CMA). This was higher than the provincial rate (4,032), but lower than the national rate (5,905).

In 2016, the youth crime rate (total charged youth per 100,000) was 722 in Windsor (CMA). This is a decrease of 231 from 2015. The 2016 rate was lower than both the provincial (1,606) and national (2,014) rates.

In 2016, the total property criminal code violations per 100,000 people was 3,104 in Windsor (CMA). This was higher than the provincial rate (2,287/100,000), but lower than the national rate (3,207/100,000).

Reference: Statistics Canada, CANSIM Table 252-0075-252-0082



Top Priorities

Reducing the use of illegal drugs

Expanding social programming for at-risk individuals

Reducing crime levels

21%

18%

Did You Know?

Windsor Police Services, Essex County OPP, LaSalle Police, and Amherstburg Police in partnership with local English and French Public and Catholic school boards launched a campaign this year to distribute information pamphlets to educate local youth and their families on the rising fentanyl crisis.

In February, Windsor Police Services (WPS) received a grant to enhance response to victims of sexual violence and harassment. The grant will allow the WPS to create an online reporting tool to make the complaint process more efficient and private.

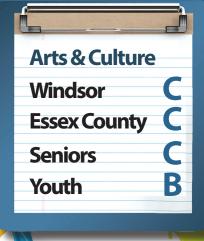
The Ontario Provincial Police in partnership with the Town of Tecumseh launched Project Safe Trade—a pilot initiative to create community safety zones by providing public parking spaces for online transactions to take place.



Arts & Culture









What You Said:

When it comes to Windsor-Essex having opportunities for those wanting to pursue a career, education, or hobby in the arts

Respondents were asked if arts and culture events are actively promoted in Windsor-Essex

Respondents were asked if arts and culture events are affordable in Windsor-Essex **45**% fe

feel we're on the right track or doing okay.

feel this needs improvement or it's something we should look into.

feel we're on the right track or doing okay.

feel we're on the right track or

feel we're doing great.

In 2013, the total municipal spending on recreation and culture in Windsor was \$57,216, an expenditure of \$590 per household. Provincially, the average was \$70,365, an expenditure of \$642 per household.

Reference: Frontier Centre for Public Policy, Local Government Performance Index.

Top Priorities

Increasing the number of arts and culture programs for those wanting to pursue a career, education or hobby in the arts

1

Promotion of arts and culture events

Affordability of arts and culture events

14%



Did You Know?

Community Foundations of Canada released its national report on Arts and Belonging.

The WindsorEssex Economic Development Corporation (WE EDC) released the Windsor-Essex Music Strategy Report this year. The report aims to provide insight into the local music industry, overview of economic initiatives that benefit the music sector, and strategic recommendations for region-wide collaboration.

The University of Windsor's School of Creative Arts (SoCA) will be moving to Downtown Windsor in the near future. SoCA offers programs such as music, visual arts, film production, and media arts.

The WECF supported the Art Gallery of Windsor's Sandwich Project through the Community Fund for Canada's 150th Grant Program in honour of Canada's sesquicentennial.



What You Said:

When it comes to the cost of post-secondary education

feel this needs improvement or it something we sho

22% say we're doing okay.

Respondents were asked if they feel educational institutions provide sufficient development for the workforce

60% feel we're on the right 2

ht 21% feel this need improvement

In 2016-2017, the average cost of tuition for Canadian students in Ontario was \$7,199. For international students in 2016-2017 the average cost was \$22,873. In Windsor the average cost of tuition for local Canadian students in 2016-2017 was \$6,134, and between \$19, 690 and \$21,500 for international students.

Reference: Universities Canada, Facts and Stats.



Environment







What You Said:

When it comes to Windsor-Essex having enough green spaces

of respondents said we are on the right track OR we're doing okay.

When it comes to the air quality in Windsor-Essex

of respondants said we're on the right track or we are doing okay.

said this needs improvement.

Average ambient fine particulate matter concentrations (micrograms per cubic metre) in 2014 in Windsor (city) was 10.7%. This was higher than the national level for 2014, which was 7.4%. Long-term average in Windsor was 8.6%.

References: Environment and Climate Change Canada, Local Air Quality in Canada.





Top Priorities

Improving air quality

of green spaces

Improving recycling programs

Increasing the number

13%

Did You Know?

The University of Windsor Freshwater Restoration Ecology Centre was unveiled this year to provide researchers with a state-of-the-art facility to conduct Great Lakes research, as well as provide a location for educating local elementary and high school students.

In 2016 the Essex Region Conservation Authority implemented 88 water quality improvement projects across Windsor-Essex, created eight new wetlands, planted and distributed 101,000 trees, and restored 87 acres of forest habitat and 11.5 acres of prairie habitat prairie habitat.

The WECF presented a Community Fund for Canada's 150th Grant to the Essex County Field Naturalists to support the Sturgeon Creek/Caldwell First Nations Marina Habitat Restoration Project.

In 2016, there was a total of 389,510 full-time students and 61,930 part-time students across all universities in Ontario. In Windsor there were 13,700 full-time students and 1,970 part-time students at the University of Windsor.

In 2016, the proportion of the population aged 15 and older who had not completed high school in Windsor (CMA) was 18%. This rate was higher than the provincial (16%) and national (17%) rates.

of Vital Signs survey respondents reported they had not completed high school.

In 2016, the proportion of the population in Windsor (CMA) aged 15 years and older with a post-secondary education (university degree, post-secondary certificate or diploma) was 50%. This rate was lower than the provincial 56% and national 54%.

of the Vital Signs survey respondent reported they had completed a postsecondary degree or diploma.

had completed

of the Vital Signs survey respondents



Top Priorities

Affordability of post-secondary education

Improving skill development for the workforce

Improved selection

of post-secondary

programs

Did You Know?

The Advantage Skills Academy offered through St. Clair College during the summer provides pre-college enrichment courses for students in Grades 7-12 with the aim of exposing them to a career path.

The St. Clair College Skilled Trades Regional Training Centre provides the program "Earn While You Learn," providing students with in-class workplace readiness followed by intensive shop-floor training, preparing young people for jobs in the skilled trades.

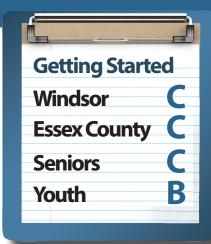
The Conseil Scolaire Catholique Providence has one of the highest graduation rates in the province with 94.9% of students graduating in four years.

The WECF presented a Community Fund for Canada's 150th Grant to Canterbury ElderCollege to support their Canada 150-themed courses this year in honour of Canada's sesquicentennial.

Getting Started











What You Said:

Respondents were asked if there are both education and employment opportunities for newcomers in Windsor-Essex

feel this needs improvement or it's something we should look into.

When it comes to Windsor-Essex being welcoming to newcomers

feel we're on the right track or doing okay.



Top Priorities

Increasing employment and educational opportunities for newcomers

Improving foreign accreditation recognition

Increasing awareness of racism and diversity issues

From July 1st, 2015 to June 30th, 2016 the population of Windsor (CMA) grew by 3,836. There was a net gain of 3,070 from international migration, a net gain of 194 from interprovincial migration, and a net loss of 2 from interprovincial migration. There was a natural increase of 574.

of Vital Signs survey respondents reported they were born in Canada.

had been living in Windsor-Essex

had been living in the region for less than two years.

References: Statistics Canada. Estimates of Population, CANSIM Table 051-0057 for CMAs, CANSIM Table 051-0063 for CDs.



Did You Know?

The National Committee On Accredition ExamPrep is an online portal that assists foreign-trained law school graduates to study and prep for bar examinations.

The Windsor Essex Local Immigration Partnership (WE LIP) released a survey to identify the top four issues WE LIP member organizations feel newcomers are experiencing in Windsor-Essex. The top four issues include employment, housing, mental health, and language.

The WECF presented a Fast-Track Grant to the YMCA of Southwestern Ontario to support the YMAP Youth Program. Funding supports newcomer youth skill development.



What You Said:

Respondents were asked how they felt about public transportation in Windsor-Essex

0/0 feel it needs improvement, while 24% feel we're doing okay.

When asked if bike and pedestrian pathways are easy to access in Windsor-Essex

of respondents feel we're on the right track OR doing okay.

When asked if it's easy for people to travel between Windsor and Essex County
of respondents feel this needs improvement or it's something we should look into



Food Security





What You Said:

Respondents were asked if Windsor-Essex offers access to nutritious food at an affordable price

feel we're on the right track or doing okay.

eel this needs

March 2016 in Ontario.

When it comes to Windsor-Essex having access to locally grown food

feel we're doing great, while

feel we're on the



The recommended intake of fruits and vegetables is five servings daily. In Windsor (CMA) in 2014, the Windsor-Essex County Health Unit reported 66% of adults consumed less than the recommended daily fruit and vegetable amounts. This rate was higher than both the provincial (62%) and national (61%) averages. In 2014, it was reported that 68% of seniors (65 and over) in Windsor (CMA) consumed less than the recommended daily fruit and vegetable amounts.

References: Statistics Canada. CANSIM Table 105-0501. Food Banks Canada (2016) Hunger count 2016. Mississauga: Food Banks Canada, pp.36.

Top Priorities

40% Improving the affordability of fresh and nutritious food

Improving access to locally grown food

Improving access to fresh and nutritious food



Did You Know?

The United Way/Centraide Windsor-Essex County operates the Summer Lunch Program through the summer to provide elementary school-aged children with a free nutritious lunch.

Windsor Public Library offers the Seed Lending Library to provide people with education on saving seeds and opportunity for local growers to connect and network.

In 2013, the local government expenditure on transit and transportation in Windsor was \$104,697. This was a 50% increase from 2008.

The Hunger Count report reported there were 335,944 unique individuals using food banks in the month of

References: Frontier Centre for Public Policy, Local Government Performance Index.



Top Priorities

40% **Creating a regional** transportation system

Improving public transportation

Improving/increasing the number of bike pathways and pedestrian walkways



Did You Know?

LaSalle is now offering local transit. The route is covered by two buses and services approximately 70% of houses located in LaSalle's urban area. Leamington is also looking to expand its transit services with neighbouring municipalities.

Tourism Windsor-Essex Pelee Island released a Canada 150 Cycling Route Map for cyclists, which provides an overview of the region's trails.

Bike Windsor-Essex in partnership with the Windsor-Detroit Bridge Authority announced there will be bike and pedestrian lanes on the new Gordie Howe International Bridge.



Acknowledgments

Vital Signs is a community check-up conducted by community foundations across Canada that measures the vitality of our community and identifies significant trends in a range of areas critical to quality of life. Vital Signs is coordinated nationally by Community Foundations of Canada with special thanks to the Toronto Community Foundation for developing and sharing the Vital Signs concept. The Vital Signs trademark is used with permission from Community Foundations of Canada.

Thank you to our Premier Sponsors for their support of the 2017 Vital Signs Program:





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Thank you to our **2017 Support Sponsors:**





Multicultural Council of Windsor and Essex County







The WindsorEssex Community Foundation (WECF), originally founded in 1983 as Heritage Windsor, is a perpetual community trust for philanthropic purposes. It exists to manage donors' legacy funds, make grants to support local projects, and establish partnerships that last a lifetime. The WECF also coordinates a variety of philanthropic programs and funds including the Young Philanthropists, Random Act of Kindness Day, the Biennial Community Cup Golf Tournament, Inspiration 100, and the Vitality Legacy Program. The WECF is inspiring philanthropy to benefit our community today and forever. Learn more at www.wecf.ca







