

“Inspiring philanthropy
to benefit our community
today and forever.”

ANNUAL REPORT 2019-2020



THE WINDSOR-ESSEX COMMUNITY FOUNDATION

is a charitable organization dedicated to improving communities across Windsor-Essex County through collaboration, strategic leadership and innovative solutions to charitable giving.

OUR VISION

Inspiring philanthropy to benefit our community today and forever!

OUR HISTORY

The WindsorEssex Community Foundation (WECF) has been serving Windsor-Essex County since 1983! Originally dedicated to reclaiming Windsor's riverfront through projects like the Peace Fountain, our support extended to countless landmarks across Windsor-Essex, including the Ojibway Prairie Complex, the Ganatchio Trail extension and more recently, the Great Canadian Flag Project. We are proud to continue our outreach of funding to charitable organizations throughout the community, increasing capacity through community partnerships.

Over the past 37 years, the WECF has accumulated over **\$19 million in assets** and has **granted nearly \$9.5 million** to a wide array of charitable programs. Having expanded our reach and legacy giving through the form of community initiatives, such as Random Act of Kindness Day™, the Vital Signs® Program, Inspiration 100™ and the Leave a Legacy Program, we provide donors with unique ways to support and build Windsor-Essex County!

WHAT MAKES DONATING TO THE WECF UNIQUE?

Customized giving:

you have a choice of how and where to direct your gift

In-depth community knowledge:

we can help you make strategic giving decisions

Strong governance:

through our Board of Directors, committees and professional staff, ensuring your interests are protected even after you're gone

Fiscally responsible, low-cost:

a deliberate and prudent philanthropic approach

MESSAGE FROM THE BOARD CHAIR AND EXECUTIVE DIRECTOR

It was another notable year for the WECF, and we are proud to continue to work with you to build a strong and vibrant community!

Our impact continues to grow as we invest in our local organizations and the work that they do. This year the WECF was able to disburse over **\$1,360,000 to worthy causes within our community**. We are proud of the scope of our various programs including our donor-advised and designated funds, scholarships, agency partnerships and granting initiatives, and we will continue to work with our local non-profits and philanthropists to build long lasting partnerships and legacy funds.

We appreciate all of the outstanding support we received from our Board of Directors, volunteers and the community to make this year, once again, a success! As we move forward, we would like to thank all of our sponsors, fundholders, and donors who supported our specific programs, initiatives and funds. With this continued support, the WECF was able to give to local charities during the Covid-19 pandemic through the WECF Emergency Fund and with support from the Federal Government funds from the Emergency Community Support Fund. We hope you continue to join us in supporting our community and helping make Windsor-Essex a great place to live, work, play and grow!



LISA KOLODY
EXECUTIVE DIRECTOR



TOM TOURALIAS
BOARD CHAIR

Our Mission

To build a better Windsor-Essex Community by attracting and managing legacy funds, making grants to support community programs and bringing partners together.



OUR TEAM BOARD, STAFF & COMMITTEES



COMMITTEES

Executive Committee

Tom Touralias, Chair
Richard Wyma, Vice-Chair
Jelle Donga, Past-Chair
Jonathan Allison, Treasurer
Rachelle Booth, Secretary
Lisa Kolody, Executive Director

Finance Committee

Jonathan Allison, Chair
Tom Touralias
Richard Wyma
Dan Hallett
John Renaud
Lawrence Qaquish
Allison Hawkins, Bookkeeper
Lisa Kolody, Executive Director

Grants Review Committee

Richard Wyma, Chair
Wen Teoh
David Mueller
Nora Bertram-Romero
Lauren Segedin
Tracey Berger
Lisa Kolody, Executive Director

Governance Committee

David Mueller, Chair
Ryan Solcz
Jelle Donga
Lisa Kolody, Executive Director

Fund Development Committee

Rachelle Booth, Co-Chair
Wen Teoh, Co-Chair
Tracy Berger
Ryan Solcz
Chloe Kyrtosakas
Loris Macor
Lisa Kolody, Executive Director

Committee of Nominators

Mayor, City of Windsor
President, University of Windsor
Chief, Windsor &
District Labour Council
Resident of Windsor-Essex
Representative Windsor-Essex
Regional Chamber of Commerce
President, Essex Law Association

BOARD OF DIRECTORS



TOM TOURALIAS
CHAIR
Amico Infrastructures



RICHARD WYMA
VICE-CHAIR
Kapwa Communications



JONATHAN ALLISON
TREASURER
RBC



RACHELLE BOOTH
SECRETARY
Thrive Benefits



JELLE DONGA
PAST-CHAIR
Deloitte



LORIS MACOR
DIRECTOR
Solcz Group / PWC



WEN TEOH
DIRECTOR
EPI Centre
University of Windsor



RYAN SOLCZ
DIRECTOR
Solcz Foundation



DAVID MUELLER
DIRECTOR
Heirloom Investment
Management



TRACEY BERGER
DIRECTOR
Design Assistant
Urban Home

OUR STAFF



LISA KOLODY
EXECUTIVE DIRECTOR



ANNA MARUSKA
PROGRAM COORDINATOR



AJSELA MURSELOVIC
ADMINISTRATION
COORDINATOR
ON LEAVE



SIMONE SHEPLEY
DEVELOPMENT AND
COMMUNICATIONS
COORDINATOR



GHASAN BASSISO
PROGRAM COORDINATOR

OUR LEADERSHIP

The WindsorEssex Community Foundation is helping to build a better Windsor-Essex through its many programs and activities including:

VITAL SIGNS®

Vital Signs® is a national program coordinated by Community Foundations of Canada that leverages local knowledge to measure the vitality of our communities and supports action towards improving our quality of life. The report, released every October, combines national and local data with residents' views on key issue areas important to the quality of life in Windsor-Essex.

2019 | WINDSOR-ESSEX'S
VitalSigns®



INSPIRATION 100™

Inspiration 100™ is a group of 100 community-minded people who built an endowment within the WECF. Members meet annually to disburse grants to local charities. In November 2019, the Association was recognized with the Caesars Windsor Award for Spirit of Philanthropy at the National Philanthropy Day Awards. Inspiration 100™ reached its 100 member goal and the membership continues to support our local charities.



The Association increased their impact by granting a total of \$40,000 to five local charities. The Association also celebrated a monumental milestone announcing that the Inspiration 100™ fund reached 100 members!

RANDOM ACT OF KINDNESS DAY™

Random Act of Kindness Day™ (RAK Day™) is a nation-wide celebration of kindness promoting a 'pay it forward' movement in the community that takes place annually on the first Friday in November. It is meant to be a fun and simple way to encourage unexpected moments of kindness in our community.



The WECF engaged in its own Random Act of Kindness through the VON and the Unemployed Help Centre by delivering over 250 cookies through the VON's Meals on Wheels Program and the South Essex Community Council's Meals on Wheels Program in the county.

SCHOLARSHIP FUNDS HELD AT THE WECF

The WECF holds scholarship funds that help students pursue a post-secondary education.

Local youth benefited from the generosity of the donors to these funds, with a total of \$16,500 being granted to further their education. (For a list of grants, see page 7)

- Constable John Atkinson Memorial Scholarship Fund
- Father Matt Sheedy Scholarship Fund
- Gale & Irene (Knister) Taylor Scholarship Fund
- Harding Electric/Morris and Ruth Harding Memorial Endowment Fund
- Hitchcock Family Foundation Fund
- Hocktoberfest Legacy Scholarship Fund
- Martha Reavley Community & Leadership Award at the Odette School of Business
- Michael G. Solcz Endowment Fund
- Rotary Club of Windsor (1918) Centennial Scholarship Fund
- Kolody Family Memorial Scholarship Fund
- Shawn Boxe Memorial Scholarship Fund
- Joel W. Jones Family Scholarship Fund

OUR IMPACT

GENDER EQUALITY FUND



The WECF is pleased to announce its participation in the Pilot Fund for Gender Equality in Canada, a new collaboration between Community Foundations of Canada and the Equality Fund, which is supported by the Government of Canada. The pilot is part of a broader program to advance gender equality in Canada and around the world. The pilot is centred around Peace, Power, and Planet, three core themes that connect with the women's movement in Canada and internationally.

This pilot is the first step in a multi-year commitment to gender equality by the community foundation movement. The learnings from the Pilot Fund for Gender Equality will ultimately inform the creation of a program that will support gender equality in communities from coast to coast to coast. By catalyzing the community foundation movement and the thousands of Canadians we connect with each day, we believe we can do more than just foster gender equality. We have an opportunity to begin removing the long-standing barriers to it.

Through our participation in the Pilot Fund, the WECF has granted \$30,000 to the following local charities:



Women's Enterprise Skills Training of Windsor Inc.



EMERGENCY COMMUNITY SUPPORT FUND



The WECF provided \$600,000 to support local charities responding to COVID-19 as part of a partnership with Community Foundations of Canada and funded through the Government of Canada's \$350M Emergency Community Support Fund (ECSF). This vast national effort aims to support vulnerable populations disproportionately affected by COVID-19. The WECF is among some 150 local community foundations across Canada that have taken part.

Through our participation in the ECSF, the WECF has granted \$600,000 to the following 20 local charities:

- Welcome Centre Shelter for Women
- Our Lady of Guadalupe Home of Windsor
- Essex County Diversion Program
- Windsor Residence for Young Men
- Windsor Goodfellows Club
- Amherstburg Food & Fellowship Mission
- Gr8 Day - Crossroads Addiction Recovery Support
- Life After Fifty
- Learning Disabilities Association of Windsor-Essex County
- Big Brothers Big Sisters in Collaboration with Beautiful Woods
- Windsor-Essex Therapeutic Riding Association
- Canadian Mental Health Association
- Easter Seals
- WEST
- Arts Council of Windsor & Region
- Windsor Jewish Federation & Community Centre
- Downtown Windsor Community Collaborative
- Street Help Homeless Centre of Windsor
- Canterbury College
- Windsor-Essex Transgender and Allied Support

RBC FUTURE LAUNCH COMMUNITY CHALLENGE



RBC Future Launch Community Challenge



The RBC Future Launch Community Challenge enabled youth to apply for funding to support their bold ideas to address urgent community priorities. It was an opportunity for young people to lead, learn new skills, gain experience and build relationships in our local communities - all things that will help them prepare for the future of work. The WindsorEssex Community Foundation also arranged to bring youth and community members together for 'Vital Conversations,' community dialogue focused on creating a better future together.



The WECF granted \$30,000 to two local communities.

Through our participation in the RBC Future Launch Community Challenge, the WECF granted to the following:

- ARTS COUNCIL WINDSOR & REGION**
- Beyond Borders Project
- THE CORPORATION OF THE TOWN OF TECUMSEH**
- Mind Break before Study Break Project
- ESSEX REGION CONSERVATION AUTHORITY**
- Reforest Leamington Project

2019 - 2020 GRANTS

The WindsorEssex Community Foundation granted \$1,360,031 this year!

By providing funding to community projects and programs, the WindsorEssex Community Foundation inspires leadership, community collaboration and innovation. Based on needs outlined in our annual Vital Signs® Report, the Community Foundation aims to fund programs that fall within our granting areas of interest and answer community needs.

Community Impact Grants provide up to \$15,000 in funding for projects or programs that forge partnerships, tackle important issues and have a lasting impact on the Windsor-Essex Community.

This year we were proud to disburse grants totaling \$36,000 to the following local charities and communities:

John McGivney Children's Centre
Kiwanis Music Festival
Windsor-Essex Therapeutic Riding Association
Downtown Windsor Business Accelerator
Jack Miner Migratory Bird Foundation
New Song Church – Feeding Windsor Project
Windsor Centre for Film, Digital Media & the Creative Arts



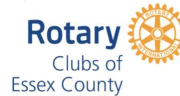
WECF Emergency Response Fund

In response to the current coronavirus (COVID-19) pandemic, the WindsorEssex Community Foundation established the WECF Emergency Response Fund. This fund was initiated with a contribution from the WindsorEssex Community Foundation with support by generous contributions from local philanthropists and corporate partners who support charities across Windsor-Essex County. It assists front-line services and vulnerable populations whose staff, volunteers, programs, operations and revenue have been negatively affected by COVID-19. Through the WECF Emergency Fund, WECF has granted to the following 14 local charities.

City of Windsor
Life After Fifty
South Essex Community Council
Amherstburg Food & Fellowship Mission
Windsor Residence for Young Men
Windsor-Essex Children's Aid Foundation
Community Support Centre of Essex County

Big Brothers Big Sisters of Windsor Essex
Matthew House Refugee Centre
Windsor-Essex Transgender and Allied Support
HIA Harmony in Action
Habitat for Humanity Windsor-Essex
Windsor Essex Child/Youth Advocacy Centre
Canadian Mental Health Association

The WECF would like to thank donors and community partners for contributing to the WECF Emergency Fund in support of Windsor-Essex.



Ask us for more information about how you can support the collective impact of our granting!



The Community Foundation can help you make the most of your charitable giving by:

- Giving you the benefits of a private foundation without the administration.
- Connecting you with programs that interest you.
- Building your legacy by providing maximum tax savings and investment management.



www.wecf.ca

2019 - 2020 GRANTS

AGENCY GRANTS

Kiwanis Music Festival Fund
 Kiwanis Music Festival Windsor-Essex County

Sunshine Point Camp Fund
 Sunshine Point Camp (Kiwanis Charitable Trust)

Toldo Foundation Arts Fund
 Windsor Symphony Society

Toldo Foundation Arts Matching Fund
 Windsor Symphony Society

Windsor Symphony Society Matching Fund
 Windsor Symphony Society

People First of Ontario
 People First of Ontario

SCHOLARSHIP GRANTS

Constable John Atkinson Memorial Scholarship Fund
 St. Clair College

Martha Reavley Community & Leadership Award at the Odette School of Business
 University of Windsor

Father Matt Sheedy Scholarship Fund
 St. Clair College
 University of Windsor

Gale & Irene (Knister) Taylor Scholarship Fund
 St. Clair College
 University of Windsor

Kolody Family Memorial Scholarship Fund
 University of Windsor

Rotary Club of Windsor (1918) Centennial Scholarship Fund
 Algonquin College

Harding Electric/Morris and Ruth Harding Memorial Endowment Fund
 St. Clair College

Hocktoberfest Legacy Scholarship Fund
 University of Windsor

FLOW THROUGH GRANTS

Windsor Baptist Refugee Ministries
 Hiatus House
 Canterbury ElderCollege
 Congregation of the Sisters of Holy Names of Jesus and Mary
 Windsor Symphony Society
 ElderCollege

DONOR DESIGNATED GRANTS

Dorothy and Sydney Lawton Fund
 Italian Canadian Handicapable Association

Great Canadian Flag Project Fund
 Corporation of the City of Windsor

DONOR ADVISED GRANTS

Chad Ranni Memorial Fund
 Street Help
 Windsor-Essex Children's Aid Foundation
 United Church Downtown Mission of Windsor Inc.
 Rotary Club of Essex Foundation Fund

Class Action Community Fund
 Family Respite Services Windsor-Essex

HC Endowment Fund
 John McGivney Children's Centre
 Victorian Order of Nurses
 Windsor-Essex Therapeutic Riding Association
 New Song Church
 Southwestern Ontario Gleaners

Freed-Orman Families Fund
 United Way/Centraide Windsor-Essex County
 University of Windsor

Hitchcock Family Foundation Fund
 London Health Sciences Center Association Inc.
 Errington War Memorial Hall Association
 Amherstburg Community Foundation
 Amherstburg Food & Fellowship Mission
 Scouts Canada Central Ontario - 15th Strathcona Group
 Christmas Basket Fund Committee of Galt Professional Fire Fighters Association
 Fanshawe College
 University of Windsor

The Berl Endowment Fund
 Drouillard Place Ontario Early Years Centre
 Windsor-Essex Therapeutic Riding Association

Honey Family Foundation Fund
 Friends Of High Park Zoo
 WECF Emergency Response Fund

Inspiration 100™ Endowment Fund
 Canadian Mental Health Association
 Community Living Essex County
 Maryvale
 Sunshine Foundation of Canada
 Windsor Cancer Centre Foundation

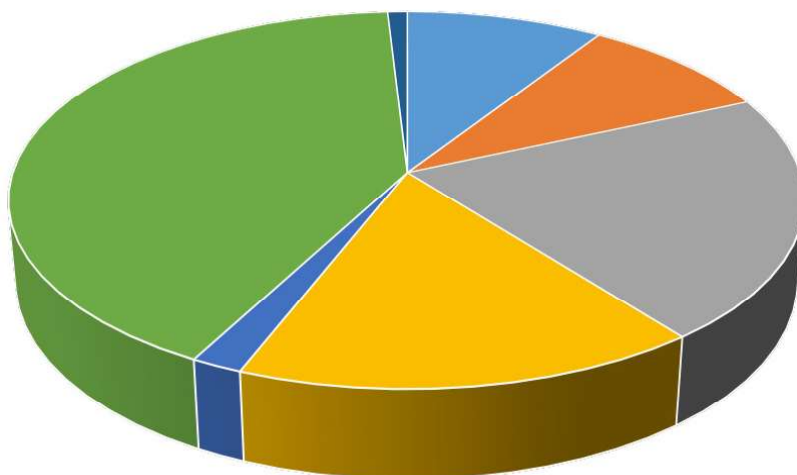
Vollmer Fund
 Ghana Native Assistance Group Inc.
 Alzheimer Society of Windsor & Essex County
 United Church Downtown Mission Windsor Inc.
 Queen's University

Joe & Hazel Lacey Memorial Fund
 Windsor Kiwanis Charitable Trust
 Amherstburg Food & Fellowship Mission
 The House of Sophrosyne

Cancer Research Collaboration Fund
 University of Windsor

GRANTS AWARDED BY SECTOR 2019 - 2020

Arts, Culture & Heritage
Children & Youth
Community Development
Education & Literacy
Environment
Health & Human Services
Recreation & Sport



TYPES OF FUNDS

Agency Endowment Funds allow charities an efficient way to create their own endowment fund while benefiting from the Foundation's investment and administrative expertise.

Donor-Advised Funds allow fund holders to work closely with the Foundation's Grant Review Committee to select projects and organizations that mean the most to them. They operate much like private foundations but without the cost and administrative work for the donor.

Donor Designated Funds allow donors to make lasting gifts to their favourite charities. With the establishment of a fund, donors select one or more charitable organizations to benefit from their donation.

Scholarship Funds allow donors to make lasting gifts recognizing student potential. Funding is provided directly to the college or university that the student is attending.

Field of Interest Funds allows donors to identify with a specific area of interest they wish to support. Local grant recipients are determined by the Foundation's Grants Review Committee, ensuring that the fund remains responsive to the community's needs while supporting the donor's interest.

Managed Funds are established by agencies in order to benefit from the professional investment management and administrative expertise that the Foundation has to offer.

The WECF Community Fund is composed of many gifts, large and small, each symbolizing a lasting investment in our region. Grants from this fund are awarded through our Community Impact, Fast Track and KidStart grant programs, allowing us to respond flexibly to the needs and priorities of our community.

LIST OF FUNDS

A Place For Life Endowment Fund	Inspiration 100™ Endowment Fund
AKO Fraternity Managed Fund	James L. Scorgie Leadership Fund
BERL Endowment Fund	Joan & Clifford Hatch Fund
Big Brothers Big Sisters Endowment Fund	Joe & Hazel Lacey Memorial Fund
Blair Mosley Foundation Fund	Joel W. Jones Family Scholarship Fund
C.M (BUS) Lossing AKO Endowment Fund	Kiwanis Music Festival Fund
Canadian Mental Health Association Endowment Fund	Kolody Family Memorial Scholarship Fund
Cancer Research Collaboration Fund	Michael G. Solcz Endowment Fund
Chad Ranni Memorial Fund	People First of Ontario Fund
Class Action Community Fund	Riverfront Development Fund
Constable John Atkinson Memorial Scholarship Fund	Rotary Club of Windsor (1918) Centennial Scholarship Fund
Dorothy & Sydney Lawton Fund	Sandra Beatty Endowment Fund
Elaine & Harvey Snaden Endowment Fund	Shawn Boxe Memorial Fund
Essex County Nature Managed Fund	Solcz Group Inc. Community Fund for Children
Essex Nature Fund	Sunshine Point Camp Fund
Essex Region Conservation Foundation Managed Fund	Jack Miner Migratory Bird Foundation Managed Fund
Facca Endowment Fund	Toldo Foundation Arts Fund
Father Matt Sheedy Scholarship Fund	Toldo Foundation Arts Matching Fund
Freed-Orman Families Fund	Vitality Fund
Friends of Athletics Fund	Vollmer Fund
Friends of Ojibway Prairie Managed Fund	WFCU Managed Fund
Gale & Irene (Knister) Taylor Scholarship Fund	Windsor Classic Chorale Managed Fund
Girard Riberdy Fund	WindsorEssex Community Foundation Operating Fund
Great Canadian Flag Project Fund	Windsor Public Library Foundation Fund
GSC Community Impact Fund	Windsor Symphony Society Managed Fund
Harding Electric/Morris & Ruth Harding Memorial Endowment Fund	Windsor Symphony Society Matching Fund
HC Endowment Fund	WindsorEssex Community Fund
Hitchcock Family Foundation Fund	Youth Endowment Fund
Hocktoberfest Legacy Scholarship Fund	Youth Sports Support Fund
Honey Family Foundation Fund	

NEW FUNDS

Kolody Family Memorial Scholarship Fund | Established February 2020

Joel W. Jones Family Scholarship Fund | June 2020

Shawn Boxe Memorial Scholarship Fund | October 2019

STATEMENT OF FINANCIAL POSITION

JUNE 30, 2020

	Community Fund Unrestricted	Managed Fund	Endowment Fund	Restricted Fund	2020 Total	2019 Total
ASSETS						
CURRENT ASSETS						
Cash	\$ 212,205	\$ -	\$ -	\$ -	\$ 212,205	\$126,063
Accounts receivable and other assets	<u>16,347</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>16,347</u>	<u>37,067</u>
	228,552	-	-	-	228,552	163,130
INVESTMENTS PROPERTY, PLANT AND EQUIPMENT	<u>790,462</u>	<u>1,172,506</u>	<u>16,005,243</u>	<u>1,422,278</u>	<u>19,390,489</u>	<u>18,464,839</u>
	<u>8,632</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>8,632</u>	<u>11,270</u>
	<u>\$1,027,646</u>	<u>\$1,172,506</u>	<u>\$16,005,243</u>	<u>\$1,422,278</u>	<u>\$19,627,673</u>	<u>\$18,639,239</u>
LIABILITIES						
CURRENT LIABILITIES						
Accounts payable and accrued liabilities	\$ 12,168	\$ -	\$ -	\$ -	\$12,168	\$11,234
Managed funds	<u>-</u>	<u>1,172,506</u>	<u>-</u>	<u>-</u>	<u>1,172,506</u>	<u>1,546,136</u>
	<u>12,168</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>1,184,674</u>	<u>1,557,370</u>
LONG-TERM DEBT	<u>40,000</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>40,000</u>	<u>-</u>
	<u>52,168</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>1,224,674</u>	<u>1,557,370</u>
FUND BALANCES	<u>975,478</u>	<u>-</u>	<u>16,005,243</u>	<u>1,422,278</u>	<u>18,402,999</u>	<u>17,081,869</u>
	<u>\$1,027,646</u>	<u>\$1,172,506</u>	<u>\$16,005,243</u>	<u>\$1,422,278</u>	<u>\$19,627,673</u>	<u>\$18,639,239</u>

STATEMENT OF CHANGES IN FUND BALANCES

YEAR ENDED JUNE 30, 2020

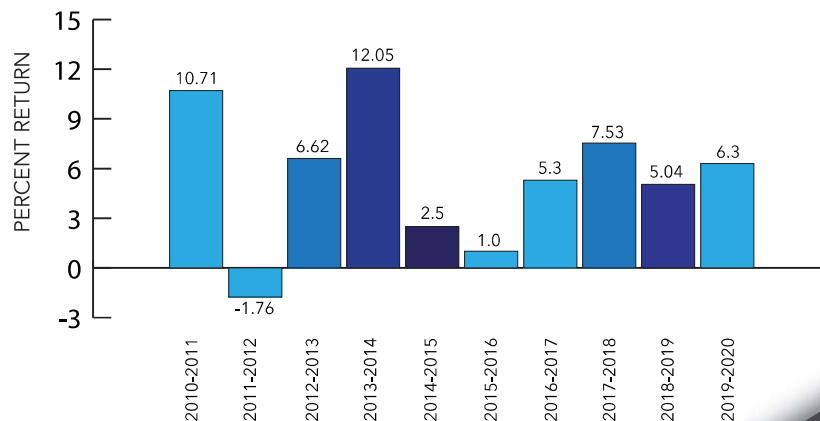
	Community Fund Unrestricted	Managed Fund	Endowment Fund	Restricted Fund	2020 Total	2019 Total
FUND BALANCES, BEGINNING	\$ 926,015	\$ -	\$14,804,220	\$1,351,634	\$17,081,869	\$15,173,522
REVENUE OVER (UNDER) EXPENSES INTERFUND TRANSFER	(48,213)	-	1,298,699	70,644	1,321,130	1,908,347
	<u>97,676</u>	<u>-</u>	<u>(97,676)</u>	<u>-</u>	<u>-</u>	<u>-</u>
FUND BALANCES, ENDING	<u>\$975,478</u>	<u>\$0</u>	<u>\$16,005,243</u>	<u>\$1,422,278</u>	<u>\$18,402,999</u>	<u>\$17,081,869</u>

STATEMENT OF REVENUE AND EXPENSES

YEAR END JUNE 30, 2020

	Community Fund Unrestricted	Managed Fund	Endowment Fund	Restricted Fund	2020 Total	2019 Total
REVENUE						
Donations and fund development	\$ 271,535	\$ -	\$ 932,083	\$ -	\$ 1,203,618	\$ 2,456,256
Investment income	66,326	-	1,044,140	91,366	1,201,832	766,919
	<u>337,861</u>	<u>-</u>	<u>1,976,223</u>	<u>91,366</u>	<u>2,405,450</u>	<u>3,223,175</u>
OPERATING EXPENSES						
Advertising and promotion	9,425	-	-	-	9,425	15,109
Amortization	2,638	-	-	-	2,638	3,110
Automotive and travel	1,676	-	-	-	1,676	2,692
Bank charges	1,375	-	-	-	1,375	1,762
Education and training	778	-	-	-	778	2,618
Insurance premiums	7,106	-	-	-	7,106	6,868
Investment and management fees	4,817	-	79,275	7,193	91,285	83,050
Licenses, memberships and dues	6,865	-	-	-	6,865	11,104
Office supplies and miscellaneous	31,885	-	-	-	31,885	10,263
Other: Board and committee work	2,831	-	-	-	2,831	6,568
Professional fees	26,261	-	-	-	26,261	28,050
Rent	36,431	-	-	-	36,431	34,724
Wages and employee benefits	198,652	-	-	-	198,652	184,889
	<u>330,740</u>	<u>-</u>	<u>79,275</u>	<u>7,193</u>	<u>417,208</u>	<u>390,807</u>
OTHER EXPENSES						
Administrative fees (recovery)	(145,570)	-	113,735	13,529	(18,306)	(14,710)
NET REVENUE BEFORE GRANTS AND BURSARIES						
	<u>152,691</u>	<u>-</u>	<u>1,783,213</u>	<u>70,644</u>	<u>2,006,548</u>	<u>2,847,078</u>
GRANTS AND BURSARIES						
	<u>200,904</u>	<u>-</u>	<u>484,514</u>	<u>-</u>	<u>685,418</u>	<u>938,731</u>
REVENUE OVER (UNDER) EXPENSES						
	<u>\$ (48,213)</u>	<u>\$ 0</u>	<u>\$ 1,298,699</u>	<u>\$ 70,644</u>	<u>\$ 1,321,130</u>	<u>\$ 1,908,347</u>

RETURN ON INVESTMENT 2010 - 2020



WindsorEssex Community Foundation

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Email: info@wecf.ca



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